



The Hi-Lites



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APWU Union Leaders Accuse US Postal Service Of Mismanagement

Here is the link to watch the interview:

https://www.fox6now.com/news/union-leaders-accuse-us-postal-service-mismanagement?fbclid=IwdGRzaASvN0JjbGNrBK83GWV4dG4DYWVtAjExAHNyGMGYXBwX2lkDDM1MDY4NTUzMTcyOAABHudgF6K-qh4O6HFOLCt-NE2iLNSw-HOogy3RQNbm48b_CdVv-Lfuc_YDaxLp_aem_1cEAYNvkzScBoUhm3TFSmg&sfnsn=mo

Thank you for all you do!!!

Thank you for being such dedicated union members!!!

Next GMM 7/20/26 @ 6pm

Milwaukee Wisconsin Area Local

Big Bend Brookfield Burlington Butler Cedarburg Cudahy Darien
Delafield Delavan East Troy Elkhorn Elm Grove Franklin Fredonia
Germantown Grafton Greendale Hales Corners Hartford Hartland
Jackson Kewaskum Lomira Milwaukee Menomonee Falls Mequon-Thiensville
Muskego Mukwonago New Berlin Oak Creek Oconomowoc Oakfield
Okauchee Pewaukee Plymouth Port Washington Salem Slinger S. Milwaukee
Sussex Wales Walworth Waterford Watertown Waukesha Whitewater



**Glenn Griggs
President**

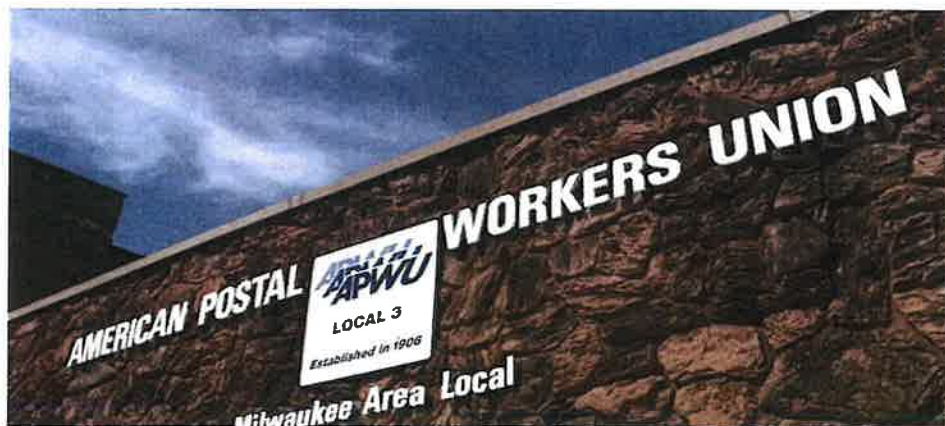
APWU Union Leaders Accuse US Postal Service Of Mismanagement

"by any means necessary..."

Published June 28, 2026

In case you haven't seen my interview yet with the media concerning mismanagement regarding the Oak Creek Annex and I did mention the Milwaukee Plant, and Customer service as well in my unedited version of the interview. But I wanted everyone to see that your union will stop at nothing to make sure the future of the postal service is around for many years to come.

We will continue to bring awareness by any means necessary to protect the people's post office. We are asking each and everyone of you to join us in protecting our livelihoods, and making sure mail gets to our customers in a timely manner. They paid for a service, and the post office needs to provide it.



MILWAUKEE - A union leader representing American Postal Workers Union says what he witnessed at the Oak Creek Distribution Center is "disturbing." Glenn Griggs is president of the Milwaukee chapter of the American Postal Workers Union (APWU). He sat down with Contact 6 to discuss what he considers widespread mismanagement. "I've been here 35 years, this is the worst I've ever seen," said Griggs.



Glenn Griggs

The APWU Milwaukee Area Local #3 represents maintenance employees, motor vehicle drivers and clerks. Griggs says he visited the Oak Creek facility in mid-April and saw "mail sitting in a hamper" from March. In late April, contact 6 ran a story about Jill Luhn in Oak Creek. Luhn owns a small business that makes auto parts for performance cars. She said that USPS delays were causing issues with her customers. "Things aren't getting to the customers on time," said Luhn. "Customers are upset. They want their product. Luhn showed Contact 6 tracking records that prove the delays.



Jill Luhn

"Things seem to be bouncing from different city to different city. None of it makes sense," said Luhn. Luhn says her delivery times have not improved since the FOX6 report aired. Griggs says Luhn has a "valid claim." He saw the FOX6 story and visited the Oak Creek Distribution Center on May 12th. "We went out there to investigate, and it was very disturbing," said Griggs.

Griggs says he saw clerks sitting in the break room on "standby," instead of working on the machines they're trained to operate. He estimates 20 to 30 clerks per day are being paid to sit in the break room between all 3 shifts. This is part of the reason mail is being delayed to the customers. "We asked the clerks, "why are you guys sitting there?" said Griggs. "And they said, "we have no idea. They just told us to sit here and gave us no explanation." Griggs says instead, there were unskilled workers operating the machines. Griggs says the workers had been on standby "every day for a month and a half" leading up to his visit. Griggs says that the updated sorting machines read barcodes and rely less on trained clerks. He's concerned about his workers and says about 80 jobs have been eliminated at the Oak Creek facility over the last year.



"As long as you have got managers that are acting carelessly, they can bring in all the machines they want," said Griggs. "It's still not going to get the mail efficiently out to the customers." Griggs elaborated in an email to Contact 6, saying, "if these machines break down there would be no skilled workers to get those packages out."

Big picture view:

At a House Oversight Committee meeting on June 4th, members of the Postal Regulatory Commission said that the Delivering for America (DFA) Plan, which is meant to streamline and save the postal service, is not delivering its promises. "In fact, now in year six of the ten-year DFA plan, the postal service has incurred \$31 billion in losses and is on the way to losing even more in the remaining four of its implementations," said Robert Taub of the Postal Regulatory Commission. Griggs says a change in course is needed, starting with better management. If not, he says there will no longer be a United States Postal Service, as we know it.



Due to management mismanaging this place "They are driving away the customers," said Griggs. "Then, they are complaining that we're not getting the amount of revenue that we used to get." You cannot continue not providing a service to the public and cry foul that mail volume is down, because customers want their mail on time. We encourage all customers to continue using the postal service and join us in defending the greatest institution enshrined in the United States Constitution. Griggs says plant managers are not responding to his questions about the new machines or why clerks are on standby.



Chris Czubakowski
Local Business Agent

***Everything You Need To
Know About
The Federal Employees'
Group Life Insurance
Program (FEGLI)***

What is FEGLI?

FEGLI provides term life insurance at group rates with payroll deductions available through your Federal agency. Benefits are paid if you or a family member dies or if you become dismembered while insured. It's important protection to help you plan for the future financial needs of your family and loved ones.

What types of coverage are available?

There are two types of FEGLI life insurance: Basic and Optional.

Basic: Equals your salary rounded up to the next even \$1,000, plus \$2,000; includes Accidental Death and Dismemberment coverage at no additional cost; plus "Extra Benefit" coverage for enrollees under age 45. The Extra Benefit doubles the amount payable for Basic if you are age 35 or younger when you die. This extra amount decreases each year by 10% until there is no "extra" cover-

What Is FEGLI ?

"Group Life Insurance..."

age payable if you die at age 45 or older.

Optional: There are three types of Optional insurance: Option A-Standard (\$10,000 of life insurance), Option B Additional (you choose from 1 to 5 times your salary), and Option C- Family (coverage on your spouse and eligible dependent children).

Am I eligible?

Most Federal employees are eligible. If you are employed in a "FEGLI-eligible" position, you are automatically covered the first day you are in a pay and duty status with your employing agency for basic coverage. You may also purchase additional coverage, or elect to cover your spouse and eligible dependent children under this Program. If you elect to waive basic coverage, you may not elect optional coverage(s).

How much do I pay?

For Basic insurance - Basic is free for U.S. Postal Service employees.

For Optional insurance, you pay the full cost, which varies depending on the option(s) you elect, your salary, and your age. Optional insurance premiums increase based on five-year bands.

Premiums are available at www.opm.gov/healthcareinsurance/life-insurance/programinformation

When can I enroll?

Newly hired and newly eligible employees are automatically enrolled in Basic insurance on their first day in pay and duty status. If you want Optional insurance, you must elect coverage within 60 days after becoming eligible. You have a few other opportunities to enroll in Basic insurance or increase coverage after your opportunity as a new employee ends:

If you experience a FEGLI specific qualifying life event (QLE), you may elect Basic and all optional coverage (Option A, Option B, and Option C) or increase Option B and/or Option C up to the maximum of five multiples. Examples of some FEGLI QLEs include marriage, divorce, spouse's death, and acquisition of an eligible child.

By providing satisfactory medical information (SF 2822)

During rare FEGLI Open Seasons (the FEGLI Program does not participate in the annual Federal Benefits Open Season).

How do I enroll?

Complete a Standard Form (SF 2817) "Life Insurance Election" form and submit it to your servicing Human Resources (HR) office. Some agencies allow electronic elections. Contact your HR office to see if this applies to you.

Can I continue my coverage after I

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leave government or retire?

You cannot continue FEGLI coverage if you leave the government, but you get 31 days of free coverage after you separate and you have the right to convert your FEGLI coverage to an individual (non-FEGLI) policy. You can continue FEGLI coverage as a retiree if you meet certain eligibility and enrollment requirements.

Who receives the FEGLI benefits after I die?

You can designate the recipient of the insurance benefits by completing an (SF 2823) "Designation of Beneficiary". If you don't specify, benefits are paid in a particular order, with your spouse first. If no spouse, then benefits are paid to your child(ren) and if no children, then to your parent(s), etc.

For more information on this payment order go to...

www.opm.gov/healthcareinsurance/life-insurance/deathclaims/#url=Annuitant.

You should submit your completed "Designation of Beneficiary" form to your agency Human Resources office. As an employee, your HR office maintains all of your FEGLI records.

Where can I go for more details or additional information?

You can find these resources on the OPM website at www.opm.gov/healthcareinsurance/life-insurance/



Kenni Liggan
Customer Service

With management reverting jobs left and right I want to express the importance of being punched in the right operation.

When you're not in the right operation management uses that data to eliminate clerk positions.

Think of it like this: If you punched in the window operation, while work-

ing the window and your supervisor instructs you to throw parcel in the back, it takes you 3 hours to get it done.

Now you stayed punched in to the window operation while throwing parcel, now the data will show there was no window activity at that draw for 3 hours.

Now when this happens on a consistence basic, data will show that, that window position may not be needed. Little things like that make a big difference when it comes to preserving our clerk positions. Remember the job you save may be your own. Thank You.

Punching Into The Right Operation

"Together we will continue to stand firm."

Zero Tolerance of Workplace Violence

A Message from:

Your Co-Workers and

The Workplace Violence Prevention Program



John Miceli
Treasurer

Consequences of a Stock Market Decline Just Before or After You Retire!

"...the investing you do now will amplify your rewards."

Starting past your mid-50s, and with increasing urgency into your 60s and during retirement, the timing of market price fluctuations becomes increasingly important. CNBC illustrated this "sequence of returns" risk. It uses a hypothetical retiree who called it quits in 2000 with \$1 million. This person's plan? To withdraw \$40,000 (4% of their portfolio) that first year and to increase their withdrawal amount by 2% every year to account for inflation. Clark Howard advocates investing for the long-term through dollar-cost averaging. That means consistently putting money into your target date fund or whatever investment allocation you've chosen — regardless of whether the market is hot, cold or in between. At these lower prices, you'll be able to, hopefully, invest at price points that offer a bit more future upside. When the market does recover, the investing you do now will amplify your rewards.

GRADUATION DAY

ISABELLA MICELI
CLASS OF 2026

Isabella,

Mom & Dad are so proud of you and all your accomplishments in your 4 years at Waukesha West.

Your work ethic, independence & responsibility is second to none.

Good luck on your next stage.

Work hard on that Accounting & Finance degree.

Love, Mom & Dad !!!

Isabella will be attending Carthage College this fall.





Pam Walker
Recording Secretary

TRAVEL AND MILEAGE INFORMATION

Travel & Mileage

Travel Time: time spent by an employee moving from one location to another during which no productive work is performed and excluding the normal mealtime if it occurs during the period of travel.

Local Commuting Area: the suburban area immediately surrounding the employee's official duty station and within a radius of 50 miles. (the "50 mile rule")

50 Mile Radius: the distance by land (road) from the home office to a destinating office that will be considered local commuting. The "start point" is your home office and not your home.

Paid Time For Travel

You are paid travel time if:

1. You go immediately from one installation to another installation.
2. You have a break in service of less than 1 hour, then travel between your home office and the destinating office.

3. You have completed your duty assignment for the day, AND the Service calls you to go to another office other than your own.

4. You travel on business during your normal working hours to a location outside of the local commuting area.

Not Paid Time For Travel

1. You are not paid travel time to commute from home to your home office and back.
2. You are not paid travel time to commute from a destinating office and back.
3. You are not paid travel time if you have a break in service of more than 1 hour (lunch time does not count in this one hour), then travel between your home office and the destinating office.
4. You are not paid travel time if you have completed your duty assignment for the day, AND the Service calls you to come back to your home office to work.

Do I Get Paid for Travel?

1. These rules apply to all APWU crafts and craft members.
2. These rules apply to all FTRs, FTFs, PTFs, PTRs, and PSEs. Article 26.2.C – "All travel for job-related training will be considered

Travel & Mileage Information

"mileage reimbursement..."

compensable work hours."

Reimbursed For Mileage

You are reimbursed for mileage if:

1. You drive from one installation to another installation.
2. You drive from home to an installation other than your own that is further than your home office minus the distance it would have taken.

Example: I drive 12 miles to get to my home office. I drive 19 miles to get the office I am working at today. I can claim 7 miles for the use of my automobile. Likewise, I can claim 7 more miles on my trip home. A total of 14 miles for this day.

Not Reimbursed For Mileage

You are not reimburse for mileage if:

1. You drive from your house to your home office.
2. You drive from home to an installation other than your own that is closer than your home office.

Example: I drive 12 miles to get to my home office. I drive 5 miles to get the office I am working at today. I cannot claim any miles for the use of my automobile.

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Do I Get Reimbursed

1. These rules apply to all APWU crafts and craft members.
2. These rules apply to all FTRs, FTFs, PTFs, PTRs, and PSEs. Article 26.2.B – “Employees will be paid mileage allowance for the use of privately owned automobiles for travel on official business when authorized by the Employer equal to the standard mileage rate for use of a privately owned automobile as authorized by the General Service Administration (GSA).

What Is The Difference?

1. Travel Time is compensation for the employee’s time while traveling.
2. Mileage is compensation for the employee’s property loss. i.e. Wear & tear on one’s automobile, gasoline, etc.

Rules for Travel

1. No craft employee represented by the APWU may be coerced into furnishing a vehicle or carrying passengers without the employee’s consent. The use of a personal vehicle is the decision of the employee and it is not the intent of the parties to discourage such use of personal vehicles when transportation is needed from one postal facility to another or in the completion of the employee’s assignment.
2. When an employee begins his/her work day at one postal unit and is provided transportation to another unit to complete his/her tour of duty, that employee will be provided transportation back to the unit where his/her tour began if transportation is needed. If the employee ends tour at the new location the return trip will not be on the clock but transportation will be provided promptly by management upon request. Article 36 of the JCIM, Use of Privately Owned Vehicles.

GRADUATION DAY



**Kayden
BORDUS**
Class of 2026

Kayden, We are sooo proud of you!

**You are braver than you believe, stronger than
you seem, and smarter than you think.**

Middle school just got a whole lot cooler.

Kayden, you got this!

**Love you always,
Meenaw & Deeday**



Jim Arneson
Maintenance Director

A vacancy occurs when the Service has 30 days to post the position and 40 days to revert it.

Once the position is posted it is up for 7 days. During this time period people can update their Preferred Assignment forms and the Promotion Rejection forms. This is very important, as this is how Maintenance bids for positions.

Now the unique thing for maintenance is we have an automatic bidding process that is based off the above forms, these create a register that the bidding system uses to place employees in positions. So while a Sun/Mon on Tour 2 is posted, the senior employee in that occupational group and level that has the position ranked higher than the one they are in would be awarded the position.

Then the system places the senior person that wants the vacated position into that position. With this multiple movement can happen. And after everyone in the occupational group has moved, a promotion could occur and then the people in that occupational group could move around.

So multiple positions become vacant and filled with one posting. This allows for maintenance to move into

When Vacancies Occur

"Please remember that we are strong together"

different positions in one posting, rather than having to wait for months to move. So please make sure your forms are up to date and that you have copies of them in case of issues.

If you have any questions, please ask a Union representative because some misinterpretation has occurred that has cause employees to make some choices because of what they heard from the Supervisors and other employees.

Just a reminder, when you become qualified for a position, you need to request and fill out a Promotion rejection form. If you do not do that

you will be forced into a position, you may not want. Recently we have had an issue come up that effects the entire maintenance staff at an installation.

When the Union has asked for documentation from employees to demonstrate that the Service might be violating the contract we have gotten two or three members writing statements or providing documentation of what is happening.

Please remember that we are strong together and we need to be together in standing up for our rights. As the old saying goes, "United we Stand, Divided we Fall".



MAINTENANCE



KeKe Conley-Burrell
Manual/Mechanization
Director

This mass departure underscores a critical challenge and an even greater opportunity: recruiting the many non-members now working beside us.

The strength of our union lies in our united voice, and it is up to all of us to ensure that voice remains firm by engaging new employees and encouraging them to become dues-paying members of the APWU.

What we are witnessing - locally, statewide, and across the nation - is a deliberate effort by the USPS to revert many of the fulltime regular duty assignments left vacant by recent retirements.

To date, I have received more than 94 proposed reversions, and the submissions continue to come in. While I am submitting a challenge letter for every proposal, in most cases, the USPS is proceeding with the reversions despite our objections. This is a direct threat to our jobs and the integrity of our work.

We must do everything in our power to preserve our positions and protect the work that rightfully belongs to APWU-represented employees. The APWU maintains that a substantial

Recruiting Non - Members !!!

"What we are witnessing ..."

number of offices and plants continue to suffer from significant understaffing. As many of you have seen - and continue to experience - we are facing persistent violations of craft jurisdiction. These include craft crossing, where employees from other crafts perform our work, and Article 1.6 violations, where management takes on bargaining unit duties and performs bargaining unit work.

These issues are especially widespread. In an already strained environment, the loss of APWU jobs through reversions only worsens the situation.

We cannot allow these violations to go unchallenged. When management performs our work or reassigns it to other crafts, it weakens the foundation of our union and undermines every one of us. Now more than ever, it is critical that we remain vigilant in protecting our bargaining unit work. Every member plays a vital role in the strength and success of our union.

If you see something say something. I cannot overstate the importance of encouraging all employees to become members of the American Postal Workers Union. This week, I urge each of you to take a moment to speak with non-members. Share with them why their membership matters - not only

for their own protection and representation but for the collective power of all APWU members.

I encourage you to come to the APWU union meeting. Organizing our workplace remains one of the APWU's top priorities.

We continue to face ongoing challenges that threaten our rights and working conditions.

In the face of these obstacles, our unity is our greatest strength.





Crystal Mack
Automation Director

As management continues to revert and withhold bargaining unit positions, it is more important than ever that every employee understands the role they play in protecting USPS jobs. While the APWU will continue to enforce the National Agreement and challenge improper staffing decisions, preserving bargaining unit work requires all of us. Show Up! Regular attendance helps demonstrate the ongoing need for bargaining unit employees. When employees are absent, management may redis-

tribute work or improperly assign bargaining unit work to supervisors, creating an inaccurate picture of staffing needs.

Change Your Move Status. If you are assigned to work outside of your normal operation, always change your move status on the time clock. Clock rings provide the data management uses to evaluate staffing. If your move is not recorded, it may appear that the work - and the position - isn't needed.

Report Bargaining Unit Work Violations. Article 1, Section 6 of the National Agreement limits supervisors from performing bargaining unit work except in very limited

circumstances. If you observe a supervisor performing bargaining unit work, notify your union steward immediately. Documenting these violations allows the Union to file grievances and protect bargaining unit work.

Management's rights under Article 3 must always be exercised in accordance with the National Agreement. Accurate staffing data and enforcement of our contract are essential to preserving jobs and preventing improper reversions.

Every clock ring matters. Every grievance matters. Every employee matters. Protect Our Work. Protect Our Contract. Protect Our Jobs.

HEALTH PLAN NEWS



TOGETHER.
BETTER HEALTH.

APWU
HEALTH PLAN

Attend Your Union Meetings !

June, 2026

The Kentucky Postal Worker

Great Benefits Of Being A Union Member

by Clyde Trent,
Secretary/Treasurer

Brothers and Sisters.

Greetings to each of you and God Bless each of your families.

The National APWU has announced that the retroactive pay will be included in your April Paychecks, dated April 10, 2026. This is for members who were covered by the 2024-2027 National Agreement. Retroactive pay will cover the period from November 16, 2024-August 22, 2025. The amount to each employee is unique based on the hours they worked and their pay levels, etc. Add this to the COLA they just received on March's paycheck and you can see the importance. This is another great benefit of being Union Strong. Share with members and thank them. For the non-members share the value that they just received from the Union and we must all stand together if

we are going to be strong enough to continue these fights for the pay we deserve. So ask them to join. Its simple have them log on to the **APWU.org** web page and click join. Simple. Just follow the prompts and they will become a member.

Your leave form and why it matters. PS Form 3971 is your request to take leave. Whether it is annual leave or sick leave and in some cases leave without pay, it is important for you to fill it out yourself. Especially if it is FMLA leave or injured on the job. Management will bring you preprinted forms if you don't and they will leave off critical information that protects you. So please fill these out completely yourself and after you give it to management have them sign and give you a copy. This will prove that you notified them.

If you are not contributing at least 5% to your TSP you are leaving free money on the table. You see part of our retirement is

invested into the TSP. It's like a government version of a 401k, not exactly but similar. They agreed to match the first 5% of your contribution. Please do this immediately, it only helps you when it comes time to retire. Don't get left behind.

Changes are coming fast with the Postal Service. They are threatening many of fices with closures. Often this is unlawful but goes unchallenged because nobody knows that it is unlawful. If you hear of an office potentially closing please reach out to an officer immediately so we can get the appropriate people involved.

APWU Health Plan members. There is a new benefit this year. Custom Orthotics for foot pain. Custom molded foot orthotics prescribed and provided by a podiatrist are now covered with a \$200 annual limit. This is for both the high option and consumer driven option. Visit **APWUHP.com** for more information.

BRINGING THE NEXT GENERATION ON BOARD: Why Young Workers Must Get Involved?

by Brett Dickmann,
Maintenance Craft Director

Securing The Future Of The
American Postal Workers Union

Greetings KPWU Maintenance Family.

The future of the American Postal Workers Union, especially the maintenance craft rests in the hands of our next generation. As seasoned members, we know firsthand the importance of solidarity, collective bargaining, and standing up for one another. But as our workforce evolves and many long-time members approach retirement, it has never been more critical to bring young people into our union family.

Young workers have fresh energy, new perspectives, and technological skills that are invaluable to our ever-changing work

environment. By getting involved early, they have the chance to understand their rights, learn from experienced colleagues, and help shape the policies and benefits that will affect their careers for decades to come. Their voices are essential in keeping our union strong and responsive to the challenges ahead.

Encouraging young people to participate isn't just about protecting what we have, it's about building a better future for everyone. When young workers join the union, they gain access to mentorship, training, and support that can help them navigate workplace issues and advance in their careers. At the same time, their involvement ensures that our union remains vibrant,

relevant, and powerful in negotiations with management and in advocating for fair working conditions.

Let's reach out, mentor, and welcome the next generation into union life. Together, we can ensure the American Postal Workers Union thrives for years to come. Our future depends on it.

Not Sharing Knowledge, is Wasted Knowledge.



What Are We Going To Do About It?

by Kevin Meyer, Clerk Craft Director

Greetings All. Hello from Northern Kentucky. Baseball season is just starting and the weather is starting to get better pretty soon it will be hot and we will be praying for winter to get here. I would like to talk about something that I encounter daily.

Definition of COMPLACENCY for English Language Learners

• : a feeling of being satisfied with how things are and not wanting to try to make them better: a complacent feeling or condition

This, to me, is the main issue with the APWU membership. I can't say everyone because that would not be fair, but a high number of members are only heard from when an issue only directly affects them. Which leads to another issue we suffer from.

Definition of APATHY for English Language Learners

• : the feeling of not having much emotion or interest: an apathetic state

I could go on forever about how the Postal Service is self-imploding and the evil wrong doings of management, but everyone who has eyes can see the obvious. The Postal Service will continue to operate the way that they do and move on with their version of forward progress. **The question is what are we going to do about it?** The APWU is a vast diverse group of individuals, but when the individuals come together to speak and act as **ONE** then things can begin to change.

The leadership of this organization, at all levels, have accomplished many great things, but these accomplishments have derived from many great sacrifices. For people to get their enjoyed Vacation time, needed sick leave, pay raises to support your family, health insurance to take care of your health issues, and the list goes on. Others had to give up valuable unrecoverable time with their families, work around the clock, use their own vacation time to get necessary training to represent members, use their own money to travel and meet with management to represent members and do whatever it takes to

try and improve everyone's Postal and personal lives.

If you say that's their job, that's what their supposed to do, or it sucks to be them then you are the person that I am talking about! You need to realize that the "their and them" better become the "we and us" if you plan on continuing to enjoy what those before you sacrificed to gain. If you are a member then you need to become active and participate in your Union. There are many ways of being active and it's not just being an Officer or Steward. It can be something as simple as attending a Union meeting, help stuff envelopes for mailings, being on a committee, recruiting the non-members in your office and area or being as creative as you want with helping to get involved and caring about the future of **ALL**.

If you would like to participate, please call any Union Representative listed here in the paper or any one you know who can put you in touch with a representative in your area.

As always there is strength in numbers. United we stand divided we fall. Thank you.

Administrative Leave For ACTS OF GOD

Administration leave for use in conditions that are termed "Act of God". Now in just about every walk of life you will need to understand what this means. For example if you book a vacation several months out and you are looking forward to that sunny beach. Then as the time approaches, a hurricane swoops in and devastates the area you were headed to. But the resort tells you they will have cleaned up tomorrow in time for your trip. Well, hopefully they do, but go read your contract and look for an area called "Force Majeure" This is for unforeseen circumstances. Okay so great, how does this apply to the Postal service. Well in Kentucky we have had Tornadoes, Floods and Ice storms. Some times these things are so severe it prevents us from making it to work. But there are things we must do as employees when requesting such leave. First you must request administrative leave, on the PS

form 3971 that you should fill out. The block where it states "Type of Leave" check the box that says "Other". Then write administrative leave. On the back you will see codes. One such code says "act of nature code 78". In the remarks section I would write that exactly. If management denies the leave, you must immediately inform management you want your steward. Time is of the essence here. This is where we will proceed with the grievance procedure. Things that will be needed is your denied leave request. We will need to show evidence of the weather event and its impact- news report, State and local government agencies declaration of emergency, if the local law enforcement has stated publicly to stay off the roads, the amount of businesses that have shut down in the area. We will also need to show that a large number of employees were unable to make it to work. ELM 519 gives us our guidance and that is a

place for you to look as well. There will be more on a case by case basis. But you can see there is a lot of info to gather. Time is of the essence here as we have 14 days from when you were notified of your request being denied.

Since we are on this topic of leave slips. Please, please fill out your own leave slips and keep a copy for your records. Don't just throw them on a desk and walk away hoping they will see them. Hand them the leave slip, with copy, and have them sign it that they have it. On the right side is where the supervisor will sign it that they have been notified. Hopefully they will go ahead and sign it approved as well. But overall there are 3 places for the supervisor to sign. One stating they have it and been notified. The second will be approved or disapproved and the third when it has been recorded for time and pay purposes.

They're Coming For Our Voter Rolls: Millions Could Vanish Before Election Day

by Thom Hartmann

We have shocking news this week from CNN: Trump is preparing to illegally purge tens of millions of Democratic voters from voter rolls nationally, just in time for the election following the GOP's playbook, blatantly using phony, cooked numbers to justify eviscerating the Voting Rights.

"It's not the people who vote that count, it's the people who count the votes." Today's GOP version of that could be, "It's not the people who vote that count, it's how many people we can remove from the voting rolls that will decide the election." In this year's iteration, the Trump Department of Justice has demanded that all states turn over their voting rolls, complete with names, addresses, driver's license and social security numbers, voting history, and date of birth.

They're also requiring states to sign a "Memorandum of Understanding" that says the states will then purge from their voting rolls anybody who Republican partisans within the Trump administration. Once they've dug into the state's voter data find to be a "concern": It further states, " "You agree therefore that within forty-five (45) days of receiving that notice from the Justice Department of any issues, insufficiencies, inadequacies, deficiencies, anomalies, or concerns, your state will clean its VRL/Data by removing ineligible voters..."

We've seen this movie before, but always in the past on the state level. BBC reporter Greg Palast told the world and our media largely ignored, was that in the months just before the 2000 election around 80,000 mostly-Black and Hispanic fully-legally-eligible but also mostly Democratic-voting Floridians were purged from that state's voting rolls. Thousands of Black and brown voters whose first and last names just happened to be the same as Texas felons; lots of Jose Garcias and James Browns. When those Florida voters showed up on election day, they were turned away and George W. Bush won" the election by 537 votes after his father's corrupt SCOTUS appointee, Clarence Thomas, became the deciding vote, revealed the scam and given the 2000 election to Al Gore.

Sometime between now and the election the DOJ will present to these states the lists of voters they must purge, per the *Memorandum of Understanding*. And the 30 or so mostly Democratic-run states which are refusing are all in the crosshairs of a massive federal lawsuit trying to force them to comply. If around 4 million legal American citizen voters hadn't been purged from the rolls in the months leading up to the 2024 election, Kamala Harris would be president today and Democrats would control the House and perhaps even the Senate.

What's truly astonishing is how little attention is being paid to how Republicans are pre-rigging this fall's election, both by the DNC and our mainstream media. About 146 million Americans don't have a passport. Millions more do not readily have access to their birth certificates."

Most Americans aren't fans of tax cuts for billionaires, privatizing Medicare, giving Social Security to Wall Street, criminalizing abortion and birth control, student debt, hating on Black and queer people, ICE killings and concentration camps, and the GOP's war on unions and working people. So, the GOP does everything they can to make voting difficult or even impossible, particularly for people in heavily Democratic areas (which are usually college towns, big cities, and Black neighborhoods).

Knowing that working-class people are less likely to vote Republican than white upper-class suburbanites, Republicans also engineer polling situations so people paid by the hour will have to wait for hours in line to vote, losing out on income. Every year, we're treated to pictures and videos of hours-long lines to vote in Blue cities in Red states, while lines in white suburbs in those same states typically run fewer than 10 to 15 minutes.

MEETING NOTICE

Monday, 6:00 pm
July 20, 2026

Proud Postal Workers Union

The Hi-Lites

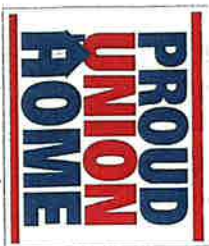
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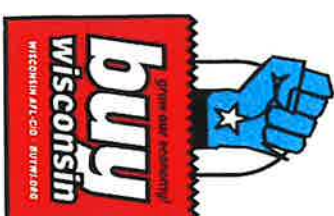


2026 GMM Meetings

January 26 - 6pm
March 25 - 7pm
May 29 - 7am
July 20 - 6pm
September 23 - 7pm
November 20 - 7am



Time Dated



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