



**American Postal Workers Union, AFL-CIO**  
**Milwaukee Area Local**  
**P.O. Box 1995, Milwaukee, Wisconsin 53201-1995**

Phone: 414-273-7838 Fax: 414-273-7843

**Milwaukee APWU**  
**Executive Board**

**General Officers**

**GENERAL MEMBERSHIP MEETING MINUTES**  
**July 21, 2025**

Glenn Griggs  
*President APWU*  
*Milwaukee Area Local 003*

The meeting was called to order at 6:00 P.M.

Larry Brown, Jr.  
*Vice President*

**SGT AT ARMS:** Dranoel Moye and Andrew Gutowski were appointed Sgt. at Arms.

Chris Czubakowski  
*Local Business Agent*

**ROLL CALL OF OFFICERS:** **Present:** Arneson, Brown Jr., Conley-Burrell, Czubakowski, Grant, Griggs, Miceli, Rivera, Victory, Walker **Late:** Paige,  
**Absent:** Canady, Liggins,

John Miceli  
*Treasurer*

**ROLL CALL OF STEWARDS:** **Present:** J. Brown, Connors, Felber, Gutowski, Howard, Mack, Moye, Ward

Pamela Walker  
*Recording Secretary*

Leonard Grant  
*North Sectional Dir.*

**READING OF PREVIOUS GENERAL MEMBERSHIP MEETING MINUTES:**  
Griggs: Motion to accept the previous General Membership Meeting Minutes for May 30, 2025, as printed. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

Trent Canady  
*South Sectional Dir.*

**READING OF THE PREVIOUS EXECUTIVE BOARD MEETING MINUTES:**  
Griggs: Motion to accept the previous Executive Board Meeting Minutes for June 11, 2025, as printed. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

Marvin Rivera  
*West Sectional Dir.*

**Craft Officers**

**PRESIDENT'S REPORT:**

Takaita Conley-Burrell  
*Manual & Mechanization Dir.*

"Today, APWU members overwhelmingly voted in favor of ratifying the 2024-2027 National Collective Bargaining Agreement (CBA) between the APWU and the USPS," announced APWU President Mark Dimondstein. 95% of the members who voted, voted "Yes!" in favor of ratification. The vote tally was 34,867 votes for ratification and 1,863 against.

Christopher Paige Jr.  
*Automation Dir.*

Kenni Ligan  
*Customer Service Dir.*

"Congratulations APWU family! I am pleased that our membership recognized the protections that this National Agreement provides to nearly 200,000 postal workers from all divisions," stated APWU President and lead negotiator Mark Dimondstein. "With absolutely no givebacks, the contract protects the great gains achieved over many years of struggle with the no-layoff protections, full COLA as a true buffer against inflation, regular step increases, the 50-mile limit on excessing, and the two-year automatic conversion from non-career to career. There are general wage increases for the next three years, significant advances in bridging the divisive two-tier wage structure, the first increase in night differential in 30 years, and many positive work-rule changes. If you would like to see everything that was agreed upon in our new contract. You can log into either our national or local website to read it.

James Arneson  
*Maintenance Dir.*

Larry Victory  
*Motor Vehicle Dir.*

## **PRESIDENT'S REPORT CONTINUED:**

We have been getting a lot of complaints about how warm it is sometimes in the Milwaukee Plant. We take this concern very seriously and have contacted the plant manager, as well as the maintenance manager. We think its BS that management want our members to work in hot temperatures on the workroom floor while they hide in their air-conditioned office. We encourage all members to keep filling out 1767's and writing a statement to give to your union steward. If the heat is too unbearable fill out a 3971 and request admin leave. The contract states the company provides a heating maximum of 65 degrees F and a cooling minimum of 78 degrees F. Common sense and reasonable adjustments are to prevail when temperatures are significantly out of order. In case your admin leave gets denied, file a grievance. It's no guarantee, but the union will file a grievance on your behalf requesting any other leave taken be reimbursed and for management to pay you admin leave. This has been an ongoing issue for years that we keep telling management about in advance to take care of.

State Fair tickets were a huge success. We purchased over 1100 tickets, and they were all gone as of Friday July 18, 2025 which was the last day to pick up tickets. We will continue to look for ways to improve the process of getting tickets to every member that wants them. I think each year we've made adjustments however, no matter the process, I think it won't be perfect. We will continue to do the best we can.

Thanks for being a dedicated union member, and thanks for all you do!!!

As always, thank you for all you do, and thank you for being such dedicated union members!!

**ACTION TAKEN UPON APPLICATIONS OF NEW MEMBERS:** Griggs: Motion to accept applications of new members. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

## **TIME AND DATE OF THE NEXT GENERAL MEMBERSHIP MEETING:**

Griggs.: Motion to have the next General Membership Meeting on Wednesday, Sept 24, 2025, at 7:00 P.M. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

## **REPORTS OF OFFICERS:**

**Local Business Agent: Chris Czubakowski:**

## **SIGN UP TO JOIN US AT LABORFEST**

Every year, members from the APWU Milwaukee Area Local join with other union members to put on one of the biggest Labor Day celebrations in the country. Best thing: It's free and open to the public!

Please join the Milwaukee Area Local on **September 1st, 2025**, as we march to Laborfest through the streets of Downtown Milwaukee. The parade begins at Zeidler Park (two blocks from the union hall) and ends at the Summerfest Grounds. Laborfest includes picnic areas, live music, children's entertainment, bingo, pro-wresting, a classic car show, and a union raffle with a grand prize of \$5000.00. The APWU will supply free T-shirts food/beverage cards to each member and any guest(s) that march in the parade to the Summerfest Grounds.

## **Schedule:**

**September 1, 2025**

**9am: Meet at APWU Union Hall ( [417 N. 3rd street, Milwaukee, Wi. 53203](#))**

**11am: Parade leaves Zeidler Park**

**11am-5pm: Laborfest on Summerfest Grounds**

**Local Business Agent: Chris Czubakowski: Continued**

If you are interested in joining us at Laborfest please register after scanning the QR code at <https://www.apwumilwaukee.org/events-meetings/index.html> or by calling the union hall at 414-273-7838. **The deadline to sign up for this event is August 18th, 2025.**

On or around June 17th, 2025, the Milwaukee Area Local website became inaccessible due to problems with our web developer and domain. We took this as an opportunity to find a new developer and domain host in order to modernize and streamline the site. The new website is up and running at <https://apwumilwaukee.org/>. **Seniority lists, current and archived bids/postings, current and archived Hi-Lites issues and current/archived meeting minutes are available under the DOCS & FORMS tab.** We worked as fast as possible to get the site back up. We apologize for any inconvenience but are confident that everyone will be happy with the upgrade.

**Motor Vehicle Director, Larry Victory:**

The Federal Motor Carrier Safety Administration (FMCSA) adopted a rule change in 2015, along with many other components of this rule change, was the requirement that the medical examiner who performs a Commercial Driver Certification physical will electronically notify the commercial operator's state driver license agency. This part of the rule change had been postponed multiple times. This additional part of the rule change will go into effect June 23, 2025. When a commercial driver has been given a physical, those results will be transmitted to the FMCSA within 24 hours and sent by the FMCSA to the state driver's license agency (SDLA). There will no longer be a need to provide the medical examiner certificates to the state driver's license agency. When getting a CDL physical, the driver should ask for a copy to carry with them for the first few weeks. USPS has not notified the union or our members of these mandatory changes.

We have three candidates running for NBA MVS Central Region and they are Michael Mize, Mark Krueger, and Nigel Devon Thomas.

Please review the information on these candidates before deciding. As we have challenging times ahead, make a business decision in your own interest. If you need more information on these candidates, I will help you to find what we can about each candidate. As I review the candidates as well, I will make a recommendation on who I feel will best service the craft for the Central Region. Ballots will be mailed on September 10, 2025.

The candidate letters are on the back table at the hall to read or on our website at [www.apwumilwaukee.org](http://www.apwumilwaukee.org). Two of the three candidates express concern about needing better communication and being a stronger advocate at the arbitration level and I can't disagree with that!

**READING AND COMMUNICATIONS AND BILLS: None**

**UNFINISHED BUSINESS: NONE**

**NEW BUSINESS:**

**Chris Czubakowski: Motion:** That the Milwaukee Area Local purchase Laborfest food/beverage cards and Laborfest T-shirts at an approximate cost of \$1500.00. The deadline to sign up for the event is August 18th, 2025. You must march in the parade to receive food/beverage cards and a t-shirt. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

**GOOD AND WELFARE:**

#806 was drawn and Thomas Powers was **not present** at the meeting for the current **\$125.00**. The next raffle will be held at the general membership meeting on Wednesday, Sept 24, 2025, at 7:00 P.M. and will be for **\$150.00**. Members must be present to win. **Names and numbers in the membership list are subject to monthly roster changes.**

**COPA Raffle:**

Drawing for \$100 Each: **#2 Trent Canady #3 Takaita Conley-Burrell**

Griggs: Motion to adjourn at 6:29 P.M. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Pamela Walker", with a long horizontal flourish extending to the right.

Pamela Walker, Recording Secretary