



American Postal Workers Union, AFL-CIO
Milwaukee Area Local
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Milwaukee APWU
Executive Board

General Officers

GENERAL MEMBERSHIP MEETING MINUTES
November 21, 2025

Glenn Griggs
President APWU
Milwaukee Area Local 003

The meeting was called to order at 7:00 A.M.

Larry Brown, Jr. SGT AT ARMS: Kaela Kincaid and Jeff Felber were appointed Sgt. at Arms.
Vice President

Chris Czubakowski ROLL CALL OF OFFICERS: Present: Arneson, Brown Jr., J. Brown, Conley-Burrell,
Local Business Agent Czubakowski, Grant, Griggs, Liggans, Miceli, Paige, Rivera, Victory, Walker

John Miceli ROLL CALL OF STEWARDS: Present: Canady, Connors Felber, Gutowski, Howard,
Treasurer Kincaid, Mack, Moye, Ward

Pamela Walker
Recording Secretary

READING OF PREVIOUS GENERAL MEMBERSHIP MEETING MINUTES:

Leonard Grant Griggs: Motion to accept the previous General Membership Meeting Minutes for
North Sectional Dir. September 24, 2025, as printed. Motion Seconded. Vote taken. Motion Passes. Unanimously.

Trent Canady
South Sectional Dir.

READING OF THE PREVIOUS EXECUTIVE BOARD MEETING MINUTES:

Griggs: Motion to accept the previous Executive Board Meeting Minutes for October 15, 2025, as printed. Motion Seconded. Vote taken. Motion Passes. Unanimously.

Marvin Rivera
West Sectional Dir.

PRESIDENT'S REPORT:

Craft Officers

Takaita Conley-Burrell Management has once again is trying to eliminate a unit without talking with the union, which is
Manual & Mechanization Dir. a violation of our contract. The rumor has it that management in the Milwaukee Plant is trying to
get rid of the nixie unit. Notice I said try, because any elimination of this unit or any other will

Christopher Paige be grieved, and we will also look at other avenues of defense as well.
Automation Dir.

Kenni Liggan So, if you a nixie clerk we are asking you to write a statement every time you are not allowed to
Customer Service Dir. work in your section or work nixie mail. Please forward any and all statements to Larry Brown
Jr. Thanks.

James Arneson We also have a grievance on the CFS unit being moved to Minnesota. The union was not given 6
Maintenance Dir. months' notice before the move, which is also a violation of the APWU national agreement. We
will keep you all posted on the progress.

Larry Victory
Motor Vehicle Dir.

We are looking for good stewards for the plant and for the Oak Creek annex. Tour 3 and tour 1
in the plant, tour 3 and tour 1 at the Oak Creek annex. If you or you know anyone that would
make a good steward, please give me a call. Thanks

The craft directors are currently working on the annual leave quotas and that should be out soon...in the meantime feel free to reach out to your craft director if you are looking to see how many people that will be allowed off in your section ahead of time.

If you have carriers, mail handlers, or supervisors doing our work, please write a statement and file a grievance. By not writing statements, it can cause us for potential jobs to be reverted, and or reposted with changes. We cannot let management continue to violate our contract without consequences.

This year marks the 250th anniversary of the United States Postal Service! In celebration of that, our local was able to get three (3) proclamations. One from the Governor, one from the mayor, and one from the County Executive. We will soon have all three of them hanging in our union hall. In the meantime, you will be able to see them in this month's Hi-Lites, on my union fb page @ Milwaukee Area Local President 003...if you are not in the group yet just send me a request and I will add you. You will also soon be able to see it on our local union website page @ apwumilwaukee.org. I want to thank Chris Czubakowski for taking on this task and getting these proclamations for our local.

As neither party decided to open up locals for negotiation this contract year. The current local agreement remains in effect until the Next national contract is settled. That could be at least 3 years from now.

I want to thank everyone that participated in this year's national election. I am happy to see our members engaged in the process of selecting who leads this union nationally. We had 5 lucky winners of the 100 dollars each raffle. I will list the names below.

- 1.) Randi L. GEE
- 2.) Darlene D. Allen
- 3.) Scott A. Morzfeld
- 4.) Maureen M. Kolkau
- 5.) David J. Shannon

Our next general membership meeting will be January 26, 2026 @ 6pm. Hope to see you there!!!

Once again, thanks for all you do, and thank you for being such dedicated union members!!!

I wish you all Happy Holidays!!!

ACTION TAKEN UPON APPLICATIONS OF NEW MEMBERS: Griggs: Motion to accept applications of new members. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

TIME AND DATE OF THE NEXT GENERAL MEMBERSHIP MEETING:

Griggs.: Motion to have the next General Membership Meeting on Monday, January 16, 2026, at 6:00 P.M. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

REPORTS OF OFFICERS:

West Sectional Director, Marvin Rivera:

Members, if you injured yourself at work, you are to notify your supervisor immediately. You then need to fill out a CA-1 or CA-2 online through Ecomp for further instructions. After you have completed your Ecomp submission, you can notify your union steward for further information.

REPORTS OF OFFICERS CONTINUED:

Customer Service Director, Kenni Liggan:

I cannot stress enough that clerks need to be in the right operation when working at the city stations. It will cost us jobs if you continue to not be in the right operation. For example, I was at a big station this week, a quite big station and the report had them only having 14 hours on the window for the entire week and that is absurd and will cost clerk positions to be reverted.

Please be mindful of what operation you are in. If you are unsure as to what operation you need to be in, ask your supervisor or coworker. Right now, at the city stations, every time someone bids out of a position upper management wants to revert the job because of reports like the above example. Because of incorrect punches, it is making management arguments easier to support. **By not being in the correct operation you will be causing the city stations to lose clerk positions! KEEP THAT IN MIND!!!**

So again, make your punches correctly! I cannot stress this enough!

READING AND COMMUNICATIONS AND BILLS: None

READING AND COMMUNICATIONS AND BILLS CONTINUED: None

UNFINISHED BUSINESS: None

NEW BUSINESS:

Chris Czubakowski: Motion for the Milwaukee Area Local purchase 1,000 tickets at an approximate cost of \$13,000.00 for the 2026 Wisconsin State Fair. Each APWU member and retiree member will be able to claim two (2) tickets. No EAS employees will be eligible for these tickets. **Motion Seconded. Discussion Ensued. Vote Taken. Motion Passes. Unanimously.**

GOOD AND WELFARE:

#339 was drawn and Jerod Garner was **not present** at the meeting for the current **\$175.00**. The next raffle will be held at the general membership meeting on Monday, January 26, 2026, at 6:00 P.M. and will be for **\$200.00**. Members must be present to win. **Names and numbers in the membership list are subject to monthly roster changes.**

Postal Pulse: 2025 2nd Qtr. \$100.00 Raffle Winner:

- 1) Hedy Kolozsvary 2) Crystal Mack

Griggs: Motion to adjourn at 7:50 A.M. **Motion Seconded. Vote taken. Motion Passes. Unanimously.**

Respectfully Submitted,



Pamela Walker, Recording Secretary

