



**American Postal Workers Union, AFL-CIO  
Milwaukee Area Local  
P.O. Box 1995, Milwaukee, Wisconsin 53201-1995**

Phone: 414-273-7838 Fax: 414-273-7843

**EXECUTIVE BOARD MEETING MINUTES**

**April 1, 2026**

The meeting was called to order at 8:30 A.M.

**Milwaukee APWU  
Executive Board**

**General Officers**

Glenn Griggs **ROLL CALL OF OFFICERS: Present:** Arneson, J. Brown, Brown Jr., Grant, Griggs,  
*President APWU* Liggan, Mack, Rivera, Victory, Walker, **Excused:** Czubakowski, Miceli,  
*Milwaukee Area Local 003*

Larry Brown, Jr. **PRESIDENT'S REPORT:**  
*Vice President* Recap of General Membership Meeting, March 25, 2026.

Chris Czubakowski **TIME AND DATE OF THE NEXT EXECUTIVE BOARD MEETING:**  
*Local Business Agent* Griggs: Motion to hold the next Executive Board Meeting on Wednesday, June 10, 2026,  
at 8:30 A.M. via Zoom. **Motioned Seconded. Vote Taken. Motion Passes.**

John Miceli  
*Treasurer*

**REPORTS OF OFFICERS:**

Pamela Walker  
*Recording Secretary* **Maintenance Director, Jim Arneson:**  
Leonard Grant The 2024 Milwaukee, P&DC line H grievance is still in abeyance waiting for  
*North Sectional Dir.* authorization. The 2025 line H grievance is still at step 3 for the stations and the plants.

Trent Canady **Motor Vehicle Director, Larry Victory:**  
*South Sectional Dir.* A VMF General Clerk position will be posted soon. The position hours are 9am to 5:30  
PM. With Sat / Sun off days. The position will be best qualified.

Marvin Rivera  
*West Sectional Dir.* You will need to fill out the KSA's and take the 710 Postal test.

**DUTIES AND RESPONSIBILITIES:**

**Craft Officers**

Takaita Conley-Burrell 1. 's and maintains facility and perimeter vehicle maintenance schedules by listing all  
*Manual & Mechanization Dir.* vehicles by capacity group and type of maintenance; prepares work schedules indicating  
when vehicles are due for  
maintenance; makes initial preparation of work orders attaching vehicle maintenance  
record; computes totals on the work orders; as directed, arranges for the delivery of  
vehicles to the facility for scheduled maintenance; informs superior when schedules are  
not adhered to; and schedules high mileage vehicles for lubrication.

Christopher Paige Jr.  
*Automation Dir.*

Kenni Liggan  
*Customer Service Dir.*

James Arneson 2. Establishes and maintains vehicle jackets and records; posts on a vehicle maintenance  
*Maintenance Dir.* record card from work orders and repair tags such information as date, mileage, type of  
maintenance or repair work performed, work order number and brief description of work  
performed; circles in red repeat items of maintenance; distributes copies of the work  
orders and repair tags as indicated on the forms; and reviews and maintains a file of  
contract work order-invoices for repair of perimeter vehicles.

Larry Victory  
*Motor Vehicle Dir.*

3. Calls to superior's attention improperly written work orders , repeat items of  
maintenance or road calls and other unusual information which affects the maintenance  
program.

4. Sets up stock cards for each part or type of fuel and lubricant maintained in stock entering name, manufacturer's number, stock number, maximum and minimum quantities to be stocked, location or bin number.
5. Posts to stock cards from invoices such data as receipt date, purchase order number, quantity received and unit price and from mechanic's requisition such data as date, vehicle number, quantity issued and balance on hand, and posts to stock cards issuance of fuels and lubricants.
6. Maintains record of trucks out of service and reasons therefore, obtaining data from supervisors.
7. Compiles data for and prepares reports as instructed.
8. Verifies entries on time cards and notifies superiors of any irregularities.
9. Operates various office machines such as typewriter, adding machine and calculator.
10. Prepares requisitions for supplies.
11. Assists in the storage and issuance of tools, parts and supplies.  
Watch the posting if you are interested

Marijuana, as much as it is common practice to be used and easy to get these days. It is tested for in the random DOT drug test for the PVS and VMF employees. Avoid people you know who uses it. You will end up out of work for 3 to 4 weeks in a non-pay status if tested positive. It is not worth it. And remember you are driving a vehicle that is 12000lbs plus. We need to keep the public safe and you need to return home to your family every night.

Stay Safe

**Customer Service Director, Kenni Liggan:**

Members at the city stations, I cannot stress this enough. If management and/or carriers are doing our work or if your station has to close for any reason, please contact your steward immediately.

**READING OF COMMUNICATION AND BILLS:** None

**UNFINISHED BUSINESS:** None

**NEW BUSINESS:**

Glenn Griggs: Motion to have Larry Victory to stay at Devil Lake camp ground at \$51 per night for the APWU Wisconsin State Convention and for Local to reimburse his lodging costs. **Motioned Seconded. Vote Taken. Motion Passes.**

**New Business is continued on the following pages: Standing Motions, Committee Appointments, and Steward Motions and Appointments.**

**New Business:** STANDING MOTION(S): Recording **Secretary Pamela Walker**, informed the Executive Board that, per APWU National Guidelines, standing motions within the local should be reviewed and voted on every two years. At this time the following standing motions were presented. **March 30, 2023, Exec-Arneson: Amend to read** "Recording Secretary, Pamela Walker, informed the Executive Board that per APWU National Guidelines, standing motions within the local should be reviewed and voted on every **three (3) years**. At this time the following motions were presented. **Seconded. Vote Taken. Motion passes unanimously.**

## NEW BUSINESS CONTINUED:

**New Business is continued on the following pages: Standing Motions, Committee Appointments, and Steward Motions and Appointments.**

October 23, 2000, GMM-Basch: Motion to have the Trustee report included in the minutes.

May 21, 2001, GMM-Walker: Motion to schedule an interpreter for all General Membership Meetings when members notify the union hall at least seven (7) days in advance prior to the next meeting.

September 3, 2001, Exec-Hafemann: Motion that the Good and Welfare drawing be capped at \$500.00. Once reaching \$500.00 it will be guaranteed to go to the very next General Membership Meeting to one member in attendance. **April 1, 2019, Ferrari-Exec amend to read: that the Good and Welfare drawing be capped at \$500.00. Once reaching \$500.00 it will be guaranteed to go to the very next General Membership Meeting to one member in attendance. The monthly GMM raffle will start off at \$100.00 and increase in \$25.00 increments each month until it caps out at \$500.00. Seconded. Vote Taken. Motion passes unanimously.**

April 11, 2002, Exec-Schweitzer: Motion for all MCLC to utilize the Union Hall for the events of the "Workers Memorial Day" and for future annual Workers Memorial Days. **April 3, 2017, Ferrari-Exec changed to read "For all MALC to utilize the Union Hall if needed for the events of the Workers Memorial Day and for future annual Workers Memorial days.**

May 5, 2003, Exec-Preuss: Motion that all guest speakers for either a GMM or Exec board meetings to be pre-approved by the Executive Board in advance for those meetings while possible.

April 12, 2003, Exec-Ferrari: Motion, when possible, all board members type or legibly write their officers report prior to the presentation of the report, and such report(s) will be given to the Recording Secretary at the Exec board meeting in which the report is presented. **April 3, 2017, White-Exec-Added:** when possible, all board members type or legibly write or **use any type of media, example email etc.** their officers report prior to the presentation of the report and such reports will be given to the Recording Secretary at the Exec board meeting in which the reports are presented. **March 30, 2023, Exec-Arneson: Amend to read "when possible, all board members type or legibly write or use any type of media, example email etc. their officers report prior to the presentation of the report and such reports will be given to the Recording Secretary at the Exec board meeting in which the reports are presented. And when not possible, the report shall be submitted in writing within 48 hours to the Recording Secretary."** **Seconded. Vote Taken. Motion passes unanimously.**

February 9, 2005, Exec-McKenna: Motion we pay lost time for night differential on no lost/gain basis.

March 28, 2005, GMM Exec-Liggan: Motion to make building smoke free from cigarettes and cigars at all times. **Amended April 1, 2015, Exec-Victory: Motion to make building smoke free from E-liquid cigarettes and cigars at all times. Seconded. Vote Taken. Motion passes unanimously.**

March 28, 2005, GMM-Schampers: Motion to publish a scab list in the Hi-Lites once a year. **April 3, 2017, Miceli-Exec: Amended to read: Motion to publish on the local Milwaukee APWU website a scab list once a year. Seconded. Vote Taken. Motion passes unanimously.**

May 10, 2005, Exec-Schweitzer: Motion for the Hi-Lites to be published eight times per year instead of the current nine times. December's issue would be eliminated. This motion's purpose is to cut costs. **March 30, 2023, Exec-Victory: Amend to read: the Hi-Lites to be published six (6) times per year instead of the current eight (8) times. December's issue would be eliminated. This motion's purpose is to cut costs. Seconded. Vote Taken. Motion passes unanimously.**

October 23, 2006, GMM-Griggs: Any APWU sponsored event regarding parties, picnics, or other miscellaneous entertainment at a cost over \$500.00 be presented to the Local Entertainment Committee for development prior to the membership voting on it.

March 7, 2007, GMM-Griggs: Motion if money is available in the accounts that the annual and sick leave checks be cut by February 1<sup>st</sup> of each year. **April 1, 2026, Exec-Griggs: to remove the following language "by February 1<sup>st</sup> of each year."**

**NEW BUSINESS CONTINUED:**

**New Business is continued on the following pages: Standing Motions, Committee Appointments, and Steward Motions and Appointments.**

April 4, 2007, GMM-Exec-McKenna: Motion that any member that has never been a steward and is being recommended by a craft director must attend steward training class and address the Executive Board prior to being considered for appointment. **April 1, 2019, Arneson-Exec: Amended to read:** that any member that has never been a steward and is being recommended **by the President or craft director** must attend steward training class and address the Executive Board prior to being considered for appointment. **Seconded. Vote Taken. Motion passes unanimously.**

May 30, 2008, GMM-Babich: Standing motion that the local send flowers or makes a contribution equal to the amount of flowers to the charity listed by the family when an active retiree member passes away, a member passes away or when someone from the member's family (spouse or child) passes away and deceased parents of APWU members. The dollar amount of the flowers to be determined by the President and Local Business Agent at the time the order is placed. Orders will be placed when the Union Hall is notified.

April 26, 2009, Exec-Wood: Motion to continue to have a standing motion, COPA raffles for two \$100.00 Copamatic drawing per quarter and one \$100.00 drawing at the end of the year for anyone (member) who donated at least \$26.00 to COPA during the year.

May 29, 2009, Exec-Wood: Motion to include those members that donate monthly to COPA by way of charge card is included in the Copamatic quarterly drawing.

December 7, 2009, Exec-Griggs: Motion that the treasurer hands out mileage and reimbursement checks on the same day as payroll check. (payday Thursday).

March 9, 2010, Exec-Czubakowski: Motion that the COPA subcommittee be allowed to utilize credit card rebate points for future COPA raffles.

April 1, 2013, Exec-Ferrari: Standing motion that the APWU partner with WI Health Fund to provide dental care for the membership and reaffirms our reimbursement program with CarePlus Dental.

November 20, 2013, GMM-Wood: The President be authorized to send flowers in case of death of individuals directly associated with the Milwaukee Area Local or make contribution equal to the amount of the flowers.

March 30, 2015, GMM-Wood: Standing motion that the Milwaukee Area Local conduct an Employee Survey Raffle, for what is presently known as the Postal Pulse. The 1<sup>st</sup> raffle will be held at the May 2015 membership meeting with four (4) winners each receiving \$100.00. There will then be a raffle held semi-annually for each following year. The semi-annual raffle will have two (2) \$100.00 each. **April 3, 2015-Grigg-Exec to remove the following language "The 1<sup>st</sup> raffle will be held at the May 2015 membership meeting with four (4) winners each receiving \$100.00. There will then be a raffle held semi-annually for each following year."** **Seconded. Vote Taken. Motion passes unanimously.**

April 3, 2017-McKenna-Exec: Motion to create a 3-person investment committee whereas the Treasurer and the President and other, Larry Victor, will be on the committee. **Seconded. Discussion. Vote Taken. Motion adopted as a standing motion. April 1, 2019-McKenna-Exec to amend to read:** Motion to create a 3-person investment committee whereas the **Treasurer and the President and one other**, will be on the committee. **Seconded. Vote Taken. Motion passes unanimously.**

Griggs: Motion to approve all standing motions with the noted changes. **Seconded. Vote taken. Motion adopted. Unanimously. April 1, 2026**

**COMMITTEE APPOINTMENTS: PER ARTICLE 9, SECTION 13, THERE SHALL BE THE FOLLOWING STANDING COMMITTEES WITHIN THIS UNION TO BE KNOWN AS: BUDGET, ENTERTAINMENT, SAFETY AND HEALTH, PARKING, BUILDING, LEGISLATIVE, CONSTITUTION, HUMAN RELATIONS, MILWAUKEE POSTAL EMPLOYEE'S ACTIVITIES, ERGONOMICS, ORGANIZING AND SCHOLARSHIP.**

Members of said committees shall be appointed by the President from a list of candidates to him/her by the Executive Board at the beginning of his/her term of office.

**Budget:** Chris Czubakowski, John Miceli, Larry Brown Jr, Pam Walker, Leonard Grant and Glenn Griggs

**Building:** Marvin Rivera

**Entertainment:** Pam Walker, Larry Victory, Larry Brown Jr, Chris Czubakowski, Glenn Griggs, Takaita Conley-Burrell, Leonard Grant, Crystal Mack, and Leonard Grant

**Safety and Health:** Larry Victory, Glenn Griggs, Takaita Conley-Burrell, Jim Arneson, Chris Paige, and Jyfena Brown

**Parking:** Kenni Liggan, Pamela Walker, Takaita Conley-Burrell, Glenn Griggs, Jeff Felber, and Jyfena Brown

**Legislative:** Glenn Griggs, Larry Brown Jr, and Chris Czubakowski

**Constitution:** Chris Czubakowski, Larry Brown Jr., Glenn Griggs, Kenni Liggan, Leonard Grant, Larry Victory, Marvin Rivera, and Pam Walker

**Human Relations:** Glenn Griggs and Jyfena Brown

**Milwaukee Postal Employees Activities:** Takaita Conely-Burrell, Jyfena Brown, Crystal Mack, Leonard Grant, and Glenn Griggs

**Ergonomics:** John Miceli and Glenn Griggs

**Organizing:** Glenn Griggs, Jyfena Brown, and Pam Walker

**Scholarship:** John Miceli, Larry Brown Jr., and Pam Walker

**Steward Appointments:** Per Article 9, Section 11, Stewards shall be selected by the **President (effective April 1, 2019)** or craft directors subject to the approval of the executive board. They shall be required to take such training courses as are provided for them, attend seminars, and be present at no less than four (4) general membership meetings each year (April 1st to March 31st). They shall process grievances as required by the members of their craft in the manner prescribed by the executive board. By virtue of their elected positions, all officers of the executive board shall automatically be stewards except recording secretary and treasurer. However, during the first executive board meeting of the term of office, the executive board will appoint the aforementioned officers when appointing stewards if those officers are interested.

Stewards will be appointed to perform duties in multiple sections, stations, etc., however, in lieu of assigning stewards duties under this guideline, stewards may also be appointed to perform stewards' duties at only one city station or associate office, either of which is the location of the steward's duty assignment.

Clerk Craft Director Crystal Mack. – Motion to appoint **Trent Canady** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Clerk Craft Director Crystal Mack – Motion to appoint **Chris Paige** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Maintenance Director Jim Arneson – Motion to appoint **Jeff Felber** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Manual & Mechanization Director Takaita Conely-Burrell – Motion to appoint **Dranoel Moye** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Manual & Mechanization Director Takaita Conely-Burrell – Motion to appoint **Andrew Gutowski** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Customer Service Director Kenni Liggan – Motion to appoint **Asia Howard** for steward. **Seconded. Vote Taken. Motion passes unanimously.**

Glenn Griggs: Motion to re-appoint **John Miceli** for the editor for the Unions' publication of the HiLites. **Seconded. Vote Taken. Motion passes unanimously.**

Glenn Griggs: Motion to re-appoint **Sandra Miceli** for the associate editor for the Unions' publication of the HiLites. **Seconded. Vote Taken. Motion passes unanimously.**

**Adjournment:** Griggs: Motion to adjourn at 9:25 A.M. **Motion Seconded. Motion Passes. Unanimously.**

**Respectfully Submitted**  
**Pamela Walker**



**Recording Secretary**