



American Postal Workers Union, AFL-CIO
Milwaukee Area Local
P.O. Box 1995, Milwaukee, Wisconsin 53201-1995

Phone: 414-273-7838 Fax: 414-273-7843

Milwaukee APWU
Executive Board

General Officers

Glenn Griggs
President APWU
Milwaukee Area Local 003

Larry Brown, Jr.
Vice President
Chris Czubakowski
Local Business Agent

John Miceli
Treasurer

Pamela Walker
Recording Secretary

Leonard Grant
North Sectional Dir.

Trent Canady
South Sectional Dir.

Marvin Rivera
West Sectional Dir.

Craft Officers

Takaita Conley-Burrell
Manual & Mechanization Dir.

Christopher Paige Jr.
Automation Dir.

Kenni Liggan
Customer Service Dir.

James Arneson
Maintenance Dir.

Larry Victory
Motor Vehicle Dir.

EXECUTIVE BOARD MEETING MINUTES
October 15, 2025

The meeting was called to order at 8:30 A.M.

ROLL CALL OF OFFICERS: Present: Arneson, Brown Jr., , Czubakowski, Grant, Griggs, Liggans, Miceli, Paige, Rivera, Walker Excused: Canady, Conley-Burrell, Victory,

PRESIDENT'S REPORT:

"Congratulations to all the candidates that won their national election race, and I wish all that wasn't successful in their race best wishes on their future endeavors. Now that the national elections are over, lets get to work on protecting the great public service in the world. The United States Postal Service.

The raffle we had for anyone who participated in this year's national election will be drawn at the November 21, 2025, membership meeting. The motion was for 5 \$100-dollar winners. Thank you all for participating in selecting your leaders of your national union.

I would like to thank Trent Canady for all his work as the south sectional director. Trent has spent over 20 plus years representing this membership as a steward/officer. Due to personal reasons Trent decided to step down as the director and remain a steward for the plant. The pro-temp director is Jyfena Brown. If you had Trent as your steward in one of the A'O's. You now can contact Jyfena Brown @ 1-262-461-4650.

PSE signing up...there seems to be some confusion regarding PSE joining the union when they first get hired while on probation. I strongly encourage all PSE's whether you are on probation or not to sign up for the union immediately upon being hired. I know some of you have concerns about whether the union can represent you during your probationary period. The answer is YES; we can! However, with the current contract language we will not be able to file grievances for you for certain issues. But you will receive our newsletter with information regarding what rights you have as a PSE. You will be able to log onto our national and local websites, come to union meetings to get questions asked, or craft meetings. You will also be eligible for 2 state fair tickets when we are giving those out as well. These are just a few benefits of becoming a member right away that you may miss out on without joining the union when you first get hired. Again, the union

## **President Report Continued:**

can represent you, we just won't be able to file certain grievances for you until you make your probationary period. If you have any questions or concerns, feel free to reach out to me for more information.

The T-7 grievance was just recently settled at the National level. We are currently awaiting information and what this means for our T-7 grievance for our members in customer service. Right now, this is still fairly new and will provide more information once we find out. For now this is all we know. We are currently awaiting information from our National Business Agent. We will keep you all posted. Thanks

Once again, thanks for all you do, and thank you all for being such dedicated union members!!!

## **TIME AND DATE OF THE NEXT EXECUTIVE BOARD MEETING:**

Griggs: Motion to hold the next Executive Board Meeting on **Wednesday, December 10, 2025**, at 8:30 A.M. via Zoom. **Motioned Seconded. Vote Taken. Motion Passes. Unanimously**

## **REPORTS OF OFFICERS:**

### **Local Business Agent, Chris Czubakowski:**

### **FALL RETIREMENT CLASSES**

The Milwaukee Area Local has scheduled retirement classes on Wednesday, October 22<sup>nd</sup>, 2025 from 7p-9p and Saturday, October 25<sup>th</sup>, 2025, from 9a-11a. These classes will be held at the APWU Union Hall, 417 N. 3rd Street, Milwaukee, WI. 53203. Financial Advisors Greg Johnson and Brandon Littleton from Union Financial Inc. will cover FERS, CSRS, TSP and how to invest and manage your money in retirement.

Any current APWU or NPMHU member and their spouse/ partner are invited to attend. If interested in attending, please contact the Union hall at 414 273 7838 to reserve your spot. Deaf/hard of hearing members should contact the Union hall two weeks prior to the classes so that we can request and interpreter.

These retirement classes have been held for many years and have helped countless members achieve financial success in retirement. If you are looking forward to retirement, we are looking forward to you joining us.

### **SAVE BIG MONEY THIS OPEN SEASON**

The Postal Service Health Benefits (PSHB) Open Season for 2026 will run from November 9, 2025, to December 7, 2025. During this time, eligible federal employees, retirees, and their families can change their health insurance plan, enroll or cancel their health insurance or make changes to their coverage, such as adding or dropping dependents.

The USPS will continue to pay 95% of the health care premium for career APWU bargaining unit members who elect the APWU consumer driven option and who have previously been enrolled in a PSHB plan for more than a year.

Local Business Agent, Chris Czubakowski Continued:

The current premiums for APWU Consumer Driven Option are Self is **\$16.12 per PP**, Self Plus One is **\$35.05 per PP**, Self Plus Family is **\$38.23 per PP**.

Now, compare this to the premiums you may be paying to basic BlueCross/ Blue Shield; Self is **\$134.12 per PP**, Self Plus One is **\$280.99 per PP**, Self Plus Family is **\$317.62 per PP**.

A switch to APWU Health Plan consumer driven option from basic Blue Cross/Blue Shield would result in the following premium savings; **Savings of \$3,068 per year for Self**, **Savings of \$6,394.44 per year for Self-One**, **Savings of \$7,264.14 per year for Self and Family**.

**The APWU Health Plan is the best health plan in the PSHB** and we would like to be your partner this Open Season. I encourage you to speak to other APWU members who have the APWU consumer driven health plan. I believe that you will find that most, if not all, are very satisfied with their health plan and the savings they receive.

Please contact me at the union hall at 414-273-7838 for more information and for any help you need making these changes (or changes to FEDVIP) during open season

Treasurer, John Micei:

Gave local's financial report.

Maintenance Director, Jim Arneson:

This month, I will be conducting initial Line H meetings with the Postal Service. Of course, they will say they made well over the hours required and quite frankly with how many Full Time Regulars that have been created for the stations, they may be right. I look forward to visiting each station and hopefully meeting with you.

Thank You

READING OF COMMUNICATION AND BILLS: None

UNFINISHED BUSINESS:

On September 19, 2025, President, Glenn Griggs has authorized me to conduct the following phone vote:

Motion to have Kaela Kincaid return as a union steward for the Milwaukee Area Local and votes are as follows:

<u>Yes</u>	<u>No</u>	<u>No Response</u>
Larry Victory		Marvin Rivera
Larry Brown Jr.		Leonard Grant
Jim Arneson		John Miceli
Chris Czubakowski		
Chris Paige		
Pamela Walker		
Kenni Liggan		
Keke Burrell		

The total vote is as follows: **Yes – 8**    **No – 0**    **No Response – 3**

**UNFINISHED BUSINESS CONTINUED:**

CONGRATULATIONS Kaela Kincaid! Welcome back to the Milwaukee Area Local 3 as our Tour 2 union steward!!!!

**NEW BUSINESS:**

**Glenn Griggs:** Motion to donate \$100 to United Way Labor Community at Work. **Motion Seconded. Discussion Ensued. Vote Taken. The motion passes unanimously.**

**Glenn Griggs:** Motion to appoint Jyfena Brown for South Sectional Director as of Pro Temp until the end of the term of March 31, 2026. **Motion Seconded. Discussion Ensued. Vote Taken. The motion passes unanimously.**

**Adjournment:** Griggs: Motion to adjourn at 9:14 A.M. **Motion Seconded. Motion Passes. Unanimously.**

Respectfully Submitted,

A handwritten signature in blue ink that reads "Pamela Walker". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Pamela Walker, Recording Secretary